

California US Privacy Policy

Privacy policy for California residents

This Privacy Policy is for California, U.S.A., Residents (the "California Policy") and supplements the information contained in our main privacy policy. This California Policy applies to visitors of our Website, and users of our products and services ("Services"), who reside in the State of California, U.S.A. We adopt this California Policy to comply with the California Consumer Privacy Act of 2018 (CCPA), applicable regulations, and other California privacy laws. Any terms defined in CCPA or regulations have the same meaning when used in this California Policy.

Collection of personal information:

During the last 12 months, we have collected the following categories of "personal information" from "consumers":

Category	Collected by Maytech?
A. Identifiers, such as a real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, Social Security number, driver's license number, passport number, or other similar identifiers.	Yes
B. Personal information categories listed in subdivision (e) of the California Customer Records statute, Cal. Civ. Code § 1798.80, i.e., "Any information that identifies, relates to, describes, or is capable of being associated with, a particular individual, including, but not limited to, his or her name, signature, social security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information. 'Personal information' does not include publicly available information that is lawfully made available to the general public from federal, state, or local government records."	Yes
C. Protected classification characteristics under California or federal law.	Yes
D. Commercial information, including records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.	No
E. Biometric information.	No
F. Internet or other electronic network activity information, including, but not limited to, browsing history, search history, and information regarding a consumer's interaction with an Internet Web site, application, or advertisement.	Yes
G. Geolocation data.	Yes
H. Audio, electronic, visual, thermal, olfactory, or similar information.	No
I. Professional or employment-related information.	Yes

J. Education information, defined as information that is not publicly available personally identifiable information as defined in the Family Educational Rights and Privacy Act (20 U.S.C. section 1232g, 34 C.F.R. Part 99).	No
K. Inferences drawn from any of the information identified in this subdivision to create a profile about a consumer reflecting the consumer's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.	No

Sources of information we collect and why we collect it

For the above categories of personal information we have collected from "consumers" during the past 12 months, the following are the categories of sources from which the information was collected and the business or commercial purposes for which the information was collected:

Category of personal information collected	Categories of sources of information	Business purpose of information
A. Identifiers	Data subject, service providers, employers or personnel who contract for our services;	Render services for customers;
B. Personal information categories Civ. Code § 1798.80 (e)	Data subject, service providers, employers or personnel who contract for our services;	Render services for customers;
C. Protected classification characteristics under California or federal law	Data subject, service providers, employers or personnel who contract for our services;	Render services for customers;
F. Internet information	Website visitors; data subject, service providers, employers or personnel who contract for our services;	Render services for customers; improve services and website experience; marketing;
G. Geolocation data	Website visitors	Render services for customers; improve services and website experience; marketing;
I. Employment-related information	Job applicants; headhunter services	Fill employment vacancies;

Sharing personal information

We may share your information with affiliates, and with our contractors, service providers, or non-affiliated companies to the extent necessary to allow them to assist our business in providing our services or market on our behalf. If we share your information with non-affiliated companies, we do not authorize them to sell your information, share it with others, or to retain and use your personal information for their own purposes other than to improve their services. To the extent that such sharing could be deemed to be a disclosure of "personal information" made by us for a business purpose under CCPA, in the preceding 12 months, the following categories of "personal information" disclosed are: A. Identifiers, B. Personal information categories under Cal. Civ. Code § 1798.80(e), C. Protected classification characteristics under California or federal law, F. Internet or other electronic network activity information, and G. Geolocation data.

We do not sell your personal information.

California residents' rights under CCPA

Under CCPA, and subject to the terms of the statute, California residents have the right to submit a verifiable request to:

- (a) have us identify categories and specific pieces of personal information we have collected about him or her, the categories of sources of such information, the business or commercial purpose of such collection (or any selling), and the categories of third parties to whom we share such personal information;
- (b) have us identify categories of personal information we have collected about consumers, sold about consumers, and categories of third parties to whom the personal information was sold, and categories of personal information that we have disclosed to third parties for a business purpose;
- (c) direct us not to sell his or her personal information;
- (d) direct us to delete his or her personal information; and
- (e) not have us discriminate against him or her for exercising these rights.

Contacting us and submitting a verifiable request

Under CCPA, you may contact us to request information about what information we collect or disclose about you, and/or to delete your information. If you wish to submit a consumer request under CCPA, you may do so by contacting us in the following manners:

- By mail: Maytech Communications Ltd, 40 Gracechurch Street, London, EC3V 0BT, United Kingdom;
- By toll-free telephone number: 1 800 592 1906;
- By submitting a request via web [here](#);
- By email: compliance@maytech.net.

If you submit a request by mail, telephone, or email, we will need the following information from you in order to confirm your identity and to process and respond to your request: your name, email, phone number, business name and business address. If you submit a request by web form, simply fill-out the form. We will endeavor to respond to your request within 45 days. If we need additional time, we will inform you within that time period. Your request will be processed free of charge, but no more than twice every 12 months.

Please understand, however, that the exercise of some rights, such as the right to have your information deleted, could negate further use of our services because it would interfere with our ability to provide our services to you.